

MANAGEMENT POLICY

SOLARPRO HOLDING PLC decided to implement, maintain, and improve the integrated management system with the scope: Management of design, engineering, procurement construction (EPC), monitoring, operation, and maintenance of photovoltaic power plants and integrated energy storage systems from renewable energy resources, in accordance with the standards ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 respectively.

Integrated management system aims:

- To offer services of a high-quality level, as efficient as possible and to satisfy the customer's requirements as well as the applicable legal requirements.
- Improve environmental performance, protect the environment and get the satisfaction of all parties interested in the environment in compliance with the applicable legal and regulatory requirements.
- Assess, improve and prevent occupational hazards and obtain the satisfaction of all parties interested in occupational health and safety, in compliance with the applicable legal requirements.

Objectives:

- Prevention of non-conformities in all stages of the activities carried out.
- Identifying and satisfying customer requirements to increase their satisfaction.
- Reduction of product supply costs, without compromising quality, by reducing costs due to non-conformities, additional operations and customer complaints.
- Compliance with legal and regulatory requirements regarding product, environment, health and occupational safety.
- Improving environmental performance by programming, monitoring, and analyzing objectives and environmental indicators.
- Improving transparency and relations with the public and the authorities.
- Prevention of environmental, health, and safety complaints, incidents, and accidents occupational through permanent concern in this regard.
- Improving occupational health and safety performance by scheduling, monitoring, and analysis of objectives and indicators.
- Carrying out, in good conditions, ensuring an improvement of the level of protection of the employees, of the activities within the organization.
- Improving transparency and relations with the authorities.
- Training, awareness, and motivation of staff to improve occupational health and safety performance and the health and safety risks to which they may be exposed, prevention and protection measures including first aid, prevention, and action in case of emergency.
- Prevention of non-conformities, incidents, and work accidents through permanent concern in this respect.

As CEO, I undertake to provide all material and human resources for the implementation of the policy and objectives regarding quality, environment, OHS as well as the continuous improvement of performance in these fields.

This general policy must be complied with and incorporated in all the quality, environmental, and occupational health and safety actions and systems established, by adapting to the specific characteristics of each Project or to the activities performed therein.

Krasen Mateev
CEO of the Solarpro Holding PLC
Signed: