

MANAGEMENT POLICY

With this policy, the management of Solarpro Technology AD defines the guidelines for internal organization and company development in terms of quality, environment, information security, health and safety at work.

In accordance with the main business activity of the company, the management defines the following strategic objectives:

- Establishment of the company in the field of project management related to Design, delivery, construction, monitoring and maintenance of photovoltaic power plants and integrated energy storage systems from renewable sources in compliance with the requirements of the EN 50549 series for parallel operation with the electricity grid. Construction and operation of independent electricity storage facilities.
- Sustainable management and adaptive development of the company, taking into account the need for actions related to climate change;
- Adequate resource provision for the implemented projects and efficient use of resources to improve the overall performance;
- Continuous improvement of the quality of the services provided and the related security of information, in order to increase the satisfaction of customers and other stakeholders;
- Continuous improvement of the created safe and healthy working conditions, together with the applicable measures for environmental protection;
- Maintaining a team of highly qualified specialists who comply with the established strict ethical standards at work.

For the effective implementation of this policy and the achievement of the strategic goals, the management undertakes the following commitments:

- Implementation, maintenance, resource provision and continuous improvement of the integrated management system, in accordance with the requirements of the international standards ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO/IEC 27001:2022;
- Compliance of the activity with applicable legal, regulatory and other requirements, mandatory or voluntarily accepted for compliance;
- Timely and high-quality fulfillment of contractual commitments to contracting authorities, striving to continuously increase the satisfaction of related stakeholders;
- Effective management of significant environmental aspects relevant to the company's core business, prevention and reduction of pollution;
- Ensuring healthy and safe working conditions to prevent work-related injuries and diseases, eliminate hazards and reduce occupational health and safety risks;
- Continuous improvement of the competence and awareness of staff, consultation and participation of workers and workers' representatives;
- Implementation of annual measurable goals for the management of quality, health and safety at work, the environment and information security.

The management of Solarpro Technology AD assumes the commitment and responsibility for the implementation of the announced policy.

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Executive Director
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