

Established in 2007, **Solarpro** is one of the leading players in Central and Eastern Europe in the renewable energy solutions (photovoltaics sector). With over 1 000 employees in 9 countries, we offer wide range of smart energy systems and solutions. With more than 7 GWp installed capacity and more than 100 PV plants under operation, we have gained significant experience in engineering, installation, operation and maintenance of PV systems (on-grid, off-grid and hybrid). We have been trading for over 14 years and take pride in delivering project specific solutions, sustainable results and added value to our clients.

Currently we are looking for a highly motivated **Junior Financial Analyst** to join our dynamic team. If you have a solid foundation in financial analysis, budgeting, and forecasting, coupled with a strong attention to detail and a passion for driving financial performance, we want to hear from you.

Main responsibilities:

- **Financial Modeling:** Assist in creating financial models for various projects, business lines, and company-wide initiatives;
- **Data Analysis:** Analyze financial data, including revenue, expenses, and cash flow, to support efficient business operations;
- **Budgeting Support:** Participate in the review and approval of budget requests, ensuring alignment with financial goals;
- **Management Reporting:** Help design and prepare regular management reports, providing clear insights into financial performance;
- **Financial Forecasting:** Support the forecasting process by predicting future financial trends and budgeting needs;
- **Variance Analysis:** Conduct variance analysis to identify discrepancies between actual and budgeted financial results;
- **Spending Optimization:** Collaborate on strategies to improve profitability through more efficient spending practices;
- **Policy Support:** Assist in developing and implementing effective budgeting policies and procedures;
- **Technical Solutions:** Contribute to the analysis and support of technical solutions for maintaining and reporting financial data;
- **Process Improvement:** Examine financial processes and suggest technical improvements to enhance efficiency;
- **Control Environment:** Support the creation and maintenance of a strong control environment to ensure efficient and compliant business transactions.

Your profile:

- **Experience:** 2 to 3 years of experience as a Financial Analyst, Budget Specialist, or in a similar role;

- Industry Knowledge: Experience in the renewables and construction sector is a plus;
- Technical Skills: Proficient in financial, accounting, and statistical software. Advanced knowledge of MS Excel, including complex tables, charts, and formulas;
- Analytical Abilities: Strong analytical and numerical skills, with a high attention to detail. Experience in forecasting and data analysis is essential;
- Communication: Ability to clearly present financial data and insights. Strong written and verbal communication skills in English;
- Educational Background: A Bachelor's or Master's degree in Accounting, Finance, or a related field;
- Additional Qualifications: Experience with a Big 4 accounting firm is a plus.

We offer:

- Development in a multinational company operating in several EU countries;
- Chance to make a significant impact on the company's financial performance;
- Excellent working conditions including opportunities for home office, social benefits, etc.;
- Be part of a team of professionals, knowledge leaders in PV sector in East Europe.